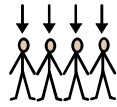
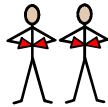
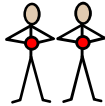


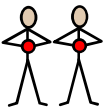
OCCUPATIONAL HEALTH AND SAFETY POLICY



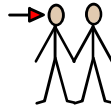
It is important to us that everyone who visits Lift Up



Voices or works at our studio is safe.



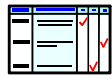
Our staff are trained so that no-one gets hurt.



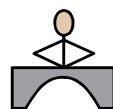
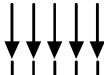
Sometimes accidents do happen. If they do, Lift Up Voices will



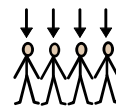
fill out an Incident Management Report Form. Lift Up Voices



Directors will read this form and make some changes so that the



accident doesn't happen again. All Directors and coaches have their



First Aid and CPR training and insurance to keep everyone safe.