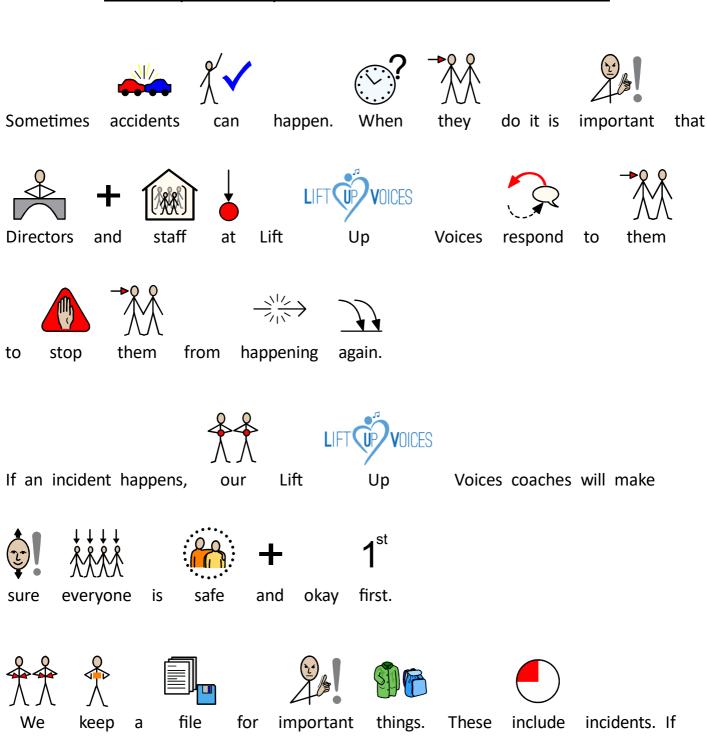
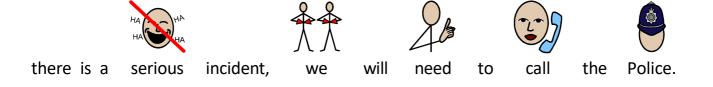
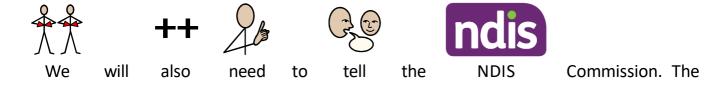


INCIDENT, RESPONSE, REPORTING AND INVESTIGATION POLICY



















most important thing is for everyone to feel safe and happy when





they are at Lift

Up

Voices.