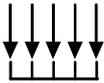


PRIVACY AND CONFIDENTIALITY POLICY

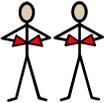



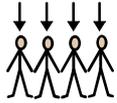


 This policy is for all Lift Up Voices Directors, staff,

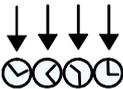



 volunteers and participants.






 We respect everyone's right to privacy.

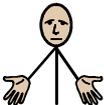


 Lift Up Voices will always tell participants what









 information we are keeping on file, why we need the

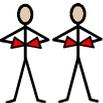




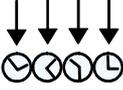



 information and who we are sharing the information with.

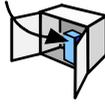
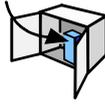


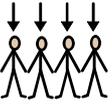
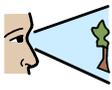
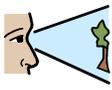
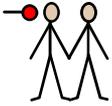



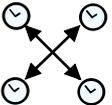
 We will only collect information that will help us to deliver

 services.  We  will  always  get  written  consent  before  we  collect

 information  or  share  it with others.

 Personal information  is  stored  in  a safe place  and  is  kept private.

 Everyone  has the  right  to  view  their  personal information  at

 any time.  Photos  and  videos  are not  shared with the  public  without  prior

 written  permission  from the  participant  by  signing  a Talent Release  Form.