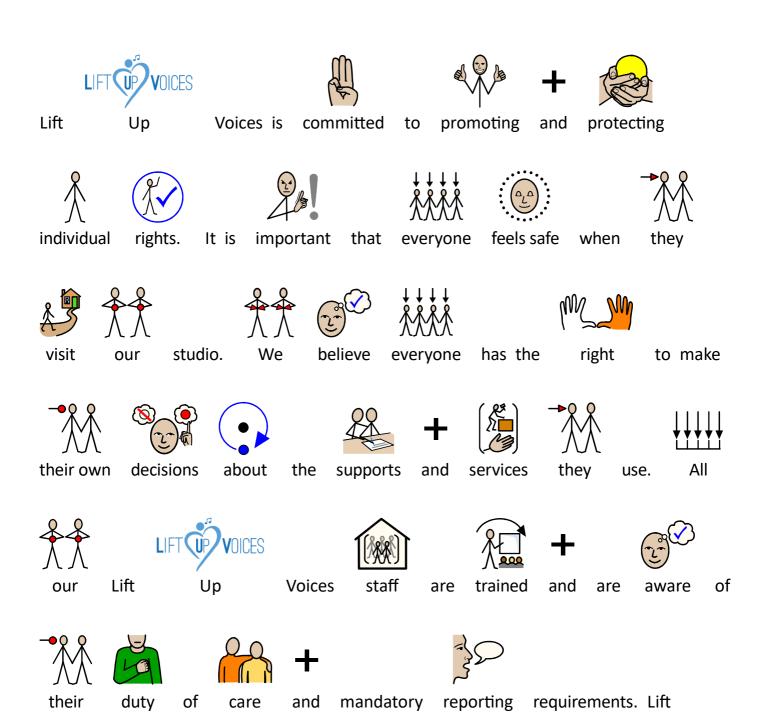


SAFEGUARDING FOR PARTICIPANTS POLICY













Up Voices uses a reporting system so that we

can

make















they can be.

sure our

services are

always

the

best